



**Flughafen Wien Aktiengesellschaft  
Schwechat, FN 42984m**

## **Proposed Resolutions of the Management Board and Supervisory Board for the 33rd Annual General Meeting**

- 1. Presentation of the annual financial statements and Management Report, the Corporate Governance Report, the consolidated financial statements, the Group Management Report, the resolution on the appropriation of the net profit and the Report of the Supervisory Board on the 2020 financial year**

There will be no resolution on this item on the agenda since the presentation of the above-mentioned documents is only for information purposes for the benefit of the Annual General Meeting.

The annual financial statements for 2020 have already been approved by the Supervisory Board and have thus been adopted.

- 2. Resolution on the appropriation of the net profits**

The Management Board and the Supervisory Board recommend to entirely carry forward the balance sheet profit of EUR 44,805,409.69 reported in the adopted annual financial statements as at December 31, 2020.

- 3. Resolution on the discharge of the members of the Management Board for the 2020 financial year**

The Management Board and the Supervisory Board propose to discharge the members of the Management Board for the 2020 financial year.

- 4. Resolution on the discharge of the members of the Supervisory Board for the 2020 financial year**

The Management Board and the Supervisory Board propose to discharge the members of the Supervisory Board for the 2020 financial year

- 5. Election of the auditor for the annual financial statements and consolidated financial statements for the 2021 financial year**

The Supervisory Board proposes to elect KPMG Austria GmbH Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Porzellangasse 51, 1090 Vienna, as the auditor of the annual financial statements and consolidated financial statements for the 2021 financial year in accordance with the recommendation submitted by the Audit Committee

**6. Resolution on the Remuneration Report**

The Management Board and the Supervisory Board of a listed company are required to prepare a clear and comprehensible Remuneration Report for the remuneration of the Members of the Management Board and the Supervisory Board pursuant to Section 78c in connection with Section 98a AktG – Austrian Stock Corporation Act.

This Remuneration Report is required to give a comprehensive overview on the remuneration of the current and former Members of the Management Board and Supervisory Board that was paid or owed in the last financial year in line with the Remuneration Policy (Section 78a in connection with Section 98a AktG), including all benefits of any kind.

The Remuneration Report of the last financial year must be submitted to the Annual General Meeting and put to a vote. The vote is to be considered as a recommendation. The resolution is not contestable (Section 78d Para. 1 AktG).

The Management Board and Supervisory Board are required to propose a Resolution on the Remuneration Report pursuant to Section 108 Para. 1 AktG.

This proposal of the Management Board and Supervisory Board for the resolution on the Remuneration Report and the Remuneration Report itself must be published on the website of the Company as entered into the Commercial Register no later than the 21<sup>st</sup> day before the Annual General Meeting pursuant to Section 108 Para. 4 (4) AktG.

The Management Board and Supervisory Board of **Flughafen Wien Aktiengesellschaft** have resolved a Remuneration Report pursuant to Section 78c in connection with Section 98a AktG and proposed a resolution pursuant to Section 108 Para. 1 AktG.

The Remuneration Report will be published on the website of **Flughafen Wien Aktiengesellschaft** as entered into the Commercial Register at **www.viennaairport.com** no later than on August 3, 2021 (21. day before the Annual General Meeting).

The Management Board and Supervisory Board propose to approve the Remuneration Report for the financial year 2020 in the form which will be available on the website of the Company as entered into the Commercial Register.

Schwechat, on

For the Supervisory Board

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Susanne Höllinger  
Chairwoman

The Management Board

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Julian Jäger

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Günther Ofner