

# **PROPOSED RESOLUTIONS OF THE MANAGEMENT BOARD AND SUPERVISORY BOARD TO THE 30<sup>th</sup> ANNUAL GENERAL MEETING ON MAY 2, 2018**

- 1. Presentation of the annual financial statements and Management Report, the Corporate Governance Report, the consolidated financial statements, the Group Management Report, the resolution on the appropriation of the net profit and the Report of the Supervisory Board on the 2017 financial year**

There will be no resolution on this item on the agenda in light of the fact that the presentation of the above-mentioned documents is only for information purposes for the benefit of the Annual General Meeting.

The annual financial statements for 2017 have already been approved by the Supervisory Board and have thus been adopted.

- 2. Resolution on the appropriation of the net profit**

The Management Board and the Supervisory Board propose to use the net profit of EUR 57,123,738.12 reported in the adopted annual financial statements as at December 31, 2017 as follows:

To distribute a dividend of EUR 0.68 per dividend-bearing share i.e. a total dividend payment of EUR 57,120,000.00 and

To carry forward of the remaining amount of EUR 3,738.12 to the new balance sheet.

The dividend payment date is May 8, 2018.

- 3. Resolution on the discharge of the members of the Management Board for the 2017 financial year**

The Management Board and the Supervisory Board propose to discharge the members of the Management Board for the 2017 financial year.

- 4. Resolution on the discharge of the members of the Supervisory Board for the 2017 financial year**

The Management Board and the Supervisory Board propose to discharge the members of the Supervisory Board for the 2017 financial year.

**5. Election of the auditor for the annual financial statements and consolidated financial statements for the 2018 financial year**

The Supervisory Board proposes to elect KPMG Austria AG Wirtschaftsprüfungs- und Steuerberatungsgesellschaft, Porzellangasse 51, 1090 Vienna, as the auditor of the annual financial statements and consolidated financial statements for the 2018 financial year in accordance with the recommendation submitted by the Audit Committee.

Schwechat, in March 2018

On behalf of the Supervisory Board

Ewald Kirschner

*Chairman*

The Management Board

Mag. Julian Jäger

Dr. Günther Ofner